

CURRICULUM VITAE

GIL B. FRIED

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ACADEMIC BACKGROUND

- J.D. The Ohio State University College of Law, 1990.**
Research Assistant for the Associate Dean on a sports contract law book
- M.A. The Ohio State University, 1990.**
Major: Physical Education emphasis in Sport Management
- B.S. California State University, Sacramento, 1987.**
Major: Business Administration, Minor: Communications

EMPLOYMENT HISTORY

Teaching Experience

Professor, University of New Haven, 1999-Present

Tenured, Professor, (2007-Present) Chair of the Management and Sport Management Department (2011-present), Coordinator College of Business Career Preparation program (2011-present), Chair of the Sport/Hospitality and Tourism Management Department (2007-2011), Associate Professor (1999-2007), Chair of the Management and Department (2004-2007), Chair Hospitality & Tourism, Public Administration, Labor Relations, Health Care Administration (combined together with Management in 2005-2007), University of New Haven's College of Business. Teach various courses including: business law, employment law, sport law, sport finance, sport management, crowd management, adventure tourism, and facility administration. Responsible for coordinating all student internships in the College of Business. Also responsible for developing external programs, coordinating advisory board, coordinating MBA concentration in sport management, coordinating M.S. degree and concentration in facility management (1999-present), coordinating M.S. degree in human resources (2004-2008), editing program newsletter, and serving on various university committees (Chair, Graduate Committee (three years); Chair, Fitness Center Planning Committee). Responsible for obtaining International Association of Assembly Managers (IAAM- now IAVM) accreditation for M.S. program, which is only one of only three accredited programs in the world. Research emphasis includes sport finance, employment law concerns, facility safety issues, and crowd management issues. Received tenure in 2002 and became a full professor in 2007. As the Chair of the Management and Sport Management Department I currently supervise 9 faculty members, two practitioners in residence, and approximately 20 adjuncts.

Accomplishments include:

- Developing senior executive networking group;
- Hiring and chairing over five faculty searches in my department;
- Hiring 14 new adjuncts, providing training, and developing new mentoring program for adjuncts;

- Developing external advisory board to shape degrees and develop a proposed HR Institute;
- Producing and running regular conferences and career-fairs;
- Developing several professional enrichment program for students/faculty members;
- Developing certificate of recognition programs for various stakeholders;
- Developing an executive education program with a large local hospital;
- Developing joint programs including a UNH/Columbia University sport ethics conference;
- Restructuring curriculum to insure greater student retention, educational achievement, and national accreditation;
- Coordinating College of Business career placement (internships, co-ops, job placement) activities from 2000-present and Sport Management placement from 1999-present;
- Developing and produced Department marketing materials such as newsletters and flyers;
- Developing a high school learning program that exposes student to unique, for-credit, courses;
- Creating an experiential learning course involving reality based action learning;
- Creating and launching an extensive mentoring program for stronger students involving mentors throughout the United States;
- Co-Chair the Ad Hoc Committee on Assessment of Advisement to redevelop student advising;
- Serve on the university-wide Student Satisfaction & Retention Task Force;
- Creating outcome assessment tools including examining electronic delivery/storage options;
- Helping to possibly launch a new campus in Hartford, including locating the site, negotiating a lease, and creating a strategic plan for rolling out new degree programs;
- Serving on the major grants committee and developed a grant proposal for the Adelson Foundation;
- Helping to obtain funding and launching a student developed and run café;
- Serving on several committees to help obtain accreditation;
- Chaired the COB curriculum change task force;
- Mentoring young faculty members across campus to assist them in the tenure process;
- Recruiting and hiring several minority and female candidates who have all stayed at UNH since I hired them;
- Teaching the first course in the US on entertainment/sports crowd management and offering certification in crowd management;
- Created several blogs to help disseminate research/news along with students;
- Developing several new courses delivered online including Crisis Management and The Righteous Manager;
- Served as case manager for faculty grievance committee;
- Chaired several T&P committees
- Serve on the Chair's training committee
- Developed a comprehensive certification program for patron management that will be launched internationally in 2011;
- Appointed by the President/Provost as one of three faculty members to develop and produce the entire curriculum for a newly proposed law school; and
- Direct all experiential education credit programs for the College of Business including Internships, Practicums, and Industry Specific Independent Studies. Developed all training materials, paperwork, databases, etc... and supervise department coordinators.

Adjunct Instructor, IE Business School, Madrid Spain. 2011-present, Will design and teach a sport finance class in Spain in 2012 with several classes in Spain the rest online.

Adjunct Instructor, Yeshiva University, Sy Syms School of Business, 2003-present. Taught sport marketing courses and coordinated several career fairs. Course broadcasted in 2006 to Stern College for Women. Coordinated several special events including "The Future of Jews in Sports" and "Getting Drafted Like a Pro." I am still asked to teach courses but have not in several years due to time restraints.

Adjunct Professor, Columbia University, 2007-present. Helped develop and launch part of the degree program and taught classes in sport business leadership. Assisted in developing adjunct faculty members and produced an annual sport business ethics conference. I am still asked to teach courses but have not in several years due to time restraints.

Assistant Professor, University of Houston, 1995-1999.

Curriculum Coordinator, Sports and Fitness Administration Curriculum, 1995 to 1999. Taught a variety of sport administration classes at the graduate and undergraduate levels including sports law, finance, marketing, management, sports facilities administration, human resource administration and managing special events. Responsibilities included advising over 50 graduate and undergraduate students, curriculum management, coordinating faculty teaching assignment, representing curriculum area in college meetings, soliciting internship opportunities, actively working with the business community to place students in full-time positions upon graduation, and developing and implementing a national marketing campaign to attract new graduate students from the business sector. Research emphasis included sports employment issues, youth sports administration, sports dispute resolution, sports fundraising, and sports facility management. Also served as an Adjunct Professor with the University of Houston Law Center, teaching sports law. Received tenure in 1999.

Adjunct Faculty of Physical Education, The University of San Francisco, 1993 to 1995. Taught sports law and legal/ethical issues in sports to Master's degree students. Alternate instructor for economics and finance for sports and fitness managers and facility planning and operations management courses. Participated in curriculum development for sports law, marketing and event management, human resource management, facility planning and operations, and sports economics and finances courses. Active in program management, internship placement and student recruiting.

Part-Time Faculty of Physical Education, California State University, Sacramento, 1984 to 1986. Taught at least one beginning and intermediate badminton classes each semester. Supervised all gymnasium use for all badminton related activities.

Legal/Consulting Experience

(In all my positions as “Of Counsel” my primary responsibility was to help find appropriate representation and I have not actively engaged in the practice of law since 1995).

Managing Partner, Gil Fried & Associates, LLC, 1993 to Present.

Manage consulting business focused on risk management, facility security, and all aspects of sports liability analysis. Hired by various law firms, businesses, and insurance companies to prepare legal and economic reports primarily for sports related actions. Provide assistance in all phases of trial preparation and strategy. Primary areas of specialization include: negligence, risk management, program administration, economic damages, and facility safety issues. Expert witness for various matters including: the State of Wisconsin in nine suits stemming from the 1993 Camp Randall Stadium student rush, standards of care for numerous injury cases, injuries to various amateur and professional athletes, the 1994 death of an Alabama State University football player, numerous foul ball injury cases (mainly as an expert for Plaintiffs), various security cases, various alcohol/crowd management cases, numerous concert injury cases (mainly for Defendants) focused on purported industry standards such as the National Fire Protection Association’s (NFPA’s) *Life Safety Code*.

Of Counsel, Sabia, Taimen, et al... LLC, 2004-2008

Work with a boutique firm specialized in business, commercial, employment, and litigation matters. Developed an employer hotline concept to help answer questions raised by municipal managers. Responsible for firm marketing and outreach to stakeholders. Firm disbanded and as of 2008 I am not Of Counsel with any firms.

Facility Consultant and Director of Risk Management, OR&L Facility Management, LLC, 2002—2006

Served as a facility inspector, auditor, crisis management advisor, and assisted facilities (primarily

schools/universities and public assembly facilities) in understanding their risk management needs. Responsible for providing risk management assistance for several million square feet of school space in Connecticut and surrounding states. Coordinated the Advisory Board and assisted in all facets of business development activities.

Of Counsel, Maher & Murtha, LLC, 2002-2004

Worked with this insurance defense firm to assist them in understanding sport and employment law issues. The firm defended most major sport facility and 13 municipalities in Connecticut.

Counsel, Pepe & Hazard, 2000-2002.

Provided advice to the firm and served as a figurehead for their work in the sport and employment areas.

Of Counsel, Bisk & Lutz, 1996-1999.

Provided advice and assistance through the firm being General Counsel or Special Counsel for sports organizations such as: the Sportsplex Operators and Developers Association (SODA), Texas Special Olympics, Houston Youth Sports Development Foundation (part of the Houston Park and Recreation Department), World Amateur Sports Association, and the Resort and Commercial Recreation Association. Developed and ran the firm's client educational programs.

Special Assistant to the Director, Houston Park and Recreation Department, 1996-1998

Responsible for implementing risk management strategies and education for the fourth largest park and recreation department in the United States.

Director and Litigation Associate, Sports Law Center ("SLC") a division of Schachter, Kristoff, Orenstein & Berkowitz (SKOB), 1992 to 1995.

Legal practice emphasizing sports facility, employment, and business law issues. Provided a full range of legal services to meet clients' needs including newsletters, seminars, risk management audits, compliance audits, contract negotiations, and event management. Edited the SLC's "Sports Law Reporter" and "Sports Facility Law Reporter" legal newsletters. Provided extensive research into case valuation to assist insurance companies litigating injury related claims. Worked on numerous employment law cases for SKOB including sexual harassment, wrongful termination, unemployment insurance, workers' compensation insurance, Americans with Disability Act, and other statutory disputes. Worked on numerous personal injury issues and was successful in resolving several wrongful death and serious injury cases. The Sports Facility Law Reporter was renamed Safety Solution in 1998 and was underwritten by Champion America, Inc. until the company was sold in 1999.

Sports/Facility Industry Experience

Executive Director, Patron Management Institute, 2010-present.

Helped create and establish the Patron Management Institute. Developed the advisory board, created the entire curriculum, worked with the advisory board to validate the material, and created all the problem based learning exercises. The Institute can be found at www.patronmanagement.org and will start implementing the curriculum and training across the United States in 2011.

Analyst, Paul Kagan Associates, 1990 to 1992.

Researched and performed in-depth financial analysis concerning sports broadcast contracts, the value of sports media rights, sports economics/finance, and the advertising revenue generated by sports broadcasting. Responsible for all data acquisition, verification, statistical analysis and final presentation. Wrote over 90 articles and special studies for Paul Kagan's "Media Sports Business" Newsletter.

Director of Promotions and Marketing for the 1990 National Collegiate Athletic Association's Northeast Regional Women's Gymnastics Championships, The Ohio State University Athletic Department, 1989 to 1990.

Worked with fellow students in developing and executing event master plans and promotional strategies.

Vice-President Marketing, Women's Pro Basketball League, 1989.

Developed the league's and an individual team's marketing plans, pro forma budgets, and public relations material.

Director, Central Ohio Senior Olympics, 1989.

Supervised the 39 different events at four different facilities while coordinating 250 volunteers. Increased participation by 120 percent and sponsorship by 250 percent.

Coaching Experience

2009-present, Coach, West Hartford Badminton Club- teaching and drilling players from northern Connecticut.

2000-2005, Volunteer Coach Yale Badminton Club, Yale University, New Haven, CT.

From 1984 through 1990 I served as the head badminton coach at three different universities including: the State Capitol Badminton Club (CSUS from 1984 to 1986) which won the 1986 Northern California Championships; the Stanford University Badminton Club (1986 to 1987) which finished second in the 1986 National Intercollegiate Badminton Championship; and The Ohio State University's Buckeye Badminton Club (1987 to 1990). Had three players named All-American, produced two U.S. National Team members, the U.S. National Women's Champion, and one future U.S. Olympic Team member.

Other Experience

Worked with University of Phoenix to develop an online course utilizing my *Sport finance* textbook.

Crowd Management Assistance- provide assistance at various venues in CT to deal with crowds at sporting events, music venues, and bars on an as needed basis.

Security Guard, The Ohio State University, 1987-1990. Trained and worked as security guard monitoring the facility, checking in facility users, doing perimeter checks, and closing building for the night.

Security Guard, Tel Aviv University, 1983. trained and worked at facility checkpoints to monitor people/items coming into the facility to prevent possible terrorist attacks.

Bartender, Hayerkon Park, 1983. Served as a bartender in Israel for several months.

PUBLICATIONS

Books

Fried, G. (2011) Certificate in Patron Management (CPM). Designed and developed an entire eight hour training program for training those in crowd management. Developed 300 page instructor's guide, 54 page student handbook, and all the ancillary materials. CPM has been approved by an international advisory board.

Fried, G (2009). Managing sport facilities, 2nd edition. Champaign, IL, Human Kinetics. Also developed instructor's guide and PowerPoint presentation.

Fried, G., Shapiro, S., and DeSchriver, T. (2007). Sport finance, 2nd edition. Champaign, IL, Human Kinetics.

Fried, G (2005). Managing sport facilities. Champaign, IL, Human Kinetics. Adopted by 85 universities to date and

translated into Chinese and Russian.

Fried, G. (2004, August). Academy for venue safety and security. Dallas, TX, International Association of Assembly Managers.

Fried, G., Shapiro, S., and DeSchriver, T. (2002). Sport finance. Champaign, IL, Human Kinetics. Adopted by 55 universities to date with a second edition published in 2007.

Fried, G. (1999). Safe at first: A guide to help sport administrators reduce their liability. Durham, NC. Carolina Academic Press. Edited by Herb Appenzeller for inclusion in Carolina Academic Press' sports law series.

Fried, G., Miller, L. & Appenzeller, H. (1998). Employment guide for the sport, recreation and fitness industries. Durham, NC. Carolina Academic Press. This text book is the first text in Dr. Herb Appenzeller's sports law textbook series from Carolina Academic Press. I wrote approximately 80% of the text and edited the book.

Book Chapters

Fried, G. (2011- In Press) The Legal System, ADA and Sport Facilities, Dispute Resolution and Risk Management (three separate chapters). Risk Management in Sport: Issues and Strategies, 3rd edition. Appenzeller, H and Lewis, F. Editors. Durham, NC, Carolina Academic Press.

Fried, G. (2011). A primer on facility financing. SODA Sportsfields Planning Guide. Rochester, NY, Sportsplex Operators and Developers Association.

Fried, G. (2009). The legal system. Sports law for sports managers, 5th edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2008) Economics of Sports: More than Medals. Economics of Sports. Hyderabad, India. ICFAI Books ,ICFAI University (from article written in ICFAI's September 2008 issue of Chartered Financial Analyst) In Press.

Fried, G. (2008). ADA compliance in sports facilities. Successful Sport Management, 2nd edition. Appenzeller, H and Lewis, F. Editors. Durham, NC, Carolina Academic Press.

Fried, G. (2006). The legal system. Sports law for sports managers, 4th edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2004). ADA compliance in sports facilities. The legal system. and Alternative dispute resolution. (three chapters) Successful Sport Management. Appenzeller, H and Lewis, F. Editors. Second Edition, Durham, NC, Carolina Academic Press.

Fried, G. (2003). The legal system. Sports law for sports managers, 3rd edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2000). The legal system. Sports law for sports managers, 2nd edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2000). ADA compliance in sports facilities. Successful Sport Management. Appenzeller, H and Lewis, F. Editors. Durham, NC, Carolina Academic Press.

Fried, G. (1999). Sexual Abuse in Youth Sports. Youth Sports and the Law. Tom Appenzeller, Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1998). The legal system. Risk management in sport: Issues and strategies. Appenzeller, H. Editor.

Durham, NC, Carolina Academic Press.

Fried, G. (1998). ADA compliance in sports facilities. Risk management in sport: Issues and strategies. Appenzeller, H. Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1998). Innovative approaches to risk management. Risk management in sport: Issues and strategies. Appenzeller, H. Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1997). The legal system. Sports law for sports managers. Cotton, D and Wilde, T. Editors. Dubuque, IA, Kendall/Hunt Publishing.

Peer Review Journals

Fried, G. and Milsten, A. (2011). Concert patron safety. Journal of Crowd Safety and Security Management (JCSSM) 2 (2). In Press

Fried, G. and Ammon, Jr. R. (2010). Alcohol management: Boon or boondoggle? Journal of Crowd Safety and Security Management (JCSSM) 1 (2).

Fried, G. (2009). Fitness facility safety: How safe are fitness facilities for workers?. Journal of Legal Aspects of Sports. 19 (1) 35-66.

Fried, G. and Metchek, R.(2005). Case Study: Camp Randall Memorial Stadium tragedy. Journal of Legal Aspects of Sports. 15 (1) 139-177.

Fried, G. and Ammon, Jr. R. (2001). What is appropriate signage for the sport industry Journal of Legal Aspects of Sports. 11 (2) 181-208.

Sack, A. and Fried, G. (2001, June). Pitching women's tennis to corporate sponsors: A case study of Pilot Pen Tennis. The Sports Marketing Quarterly. 10 (2) 68-76.

Fried, G. (1999). Age analysis in sports litigation: how much is Johnny's broken arm worth? International Sports Journal 3 (1) 101-122.

Fried, G. (1998). Gender analysis in sports litigation: give her what she is worth. Journal of Legal Aspects of Sports 8 (3) 141-155.

Ammon, Jr. R. and Fried, G. (1998) Crowd management practices. Journal of Convention and Exhibition Management, 1 (2 and 3) 119-150.

Abbott, J. and Fried, G. (1998). Asphalt jungle. Cornell Hotel and Restaurant Administration Quarterly 40 (2) 46-60

Fried, G. (1996). Unsportsmanlike contact: strategies for reducing sexual assaults in youth sports. Journal of the Legal Aspects of Sports 6 (3) 155-168.

Fried, G. (1996, Spring). Unsportsmanlike contact: preventing sexual abuse in youth sports. Humanics. 3-6

Law Review Journals

Fried, G. (2007) Attacking sport industry standards. Georgia Defense Lawyer.

Fried, G. and Ammon, Jr. R. (2003). Baseball spectators assumption of risk: Is it 'fair' or 'foul'? Marquette Sports Law Journal. 13 (2).

Fried, G. (Spring/Summer 2002). Plaintiffs in the stands. Entertainment and Sports Lawyer (American Bar Association). 20 (1-2) 8-13, 18.

Fried, G. (1998). Punitive damages and corporate liability analysis in sports litigation. Marquette Sports Law Journal. 9 (1) 45-84.

Fried, G. & Hiller, M. (1997). ADR in youth and intercollegiate athletics. Brigham Young University Law Review 1997 (3), 631-652.

Fried, G. (1997). Illegal moves off-the-field, university liability for illegal acts of student athletes," Seton Hall University, Journal of Sports Law 7 (1) 69-101.

Fried, G. & Bradley, L. (1994). applying the first amendment to prayer in a public university locker room. Marquette Sports Law Journal 4 (2) 301-321.

Editor Review Articles

Fried, G. (2010). Can sports kill you? From the Gym to the Jury. 21 (5), 6-7. Also published on the Athletic Business Blog, the Sports Litigation Alert, Ethical Behavior in Sports (Herb Appenzeller, 2011, Carolina Academic Press), and Occupational Health & Safety.

Fried, G. and Pfhall, M. (2010, October 8). Professors Examine Green Initiatives at Professional Sports Teams. Sport Litigation Alert, Vol. 7, Issue 18.

Foster, S. and Fried, G. (2010). Internships and the law. Published in various forms/lengths in SportsBusiness Journal (10/8/10) and Recreation Management (10/10).

Fried, G. (2010, January). Questions to ask during a crowd management case. Research Notes. Journal of Crowd Safety and Security Management (JCSSM) 1 (2).

Fried, G. (2009, August). Arbitration clauses to the rescue? ActiveCareer Digets. IHRSA.
<http://activecareers.com/index.cfm?fuseaction=page.viewPage&pageID=20445&nodeID=14>.

Fried, G. (2009, August). Stand at attention, you traitor. From the Gym to the Jury. Vol. 20, No. 3, P. 10-11.

Fried, G. (2009). Litigating Foul Ball Cases in 2009. Written for Lawline.com and used in conjunction with a video presentation produced for attorneys throughout the United States pursuing continuing legal education credit.

Fried, G. (2009, January). Olympic Bound. From the Gym to the Jury, Vol. 19, No. 5, P. 5.

Varriale, C. and Fried, G. (2008, July 4). Is it fair or foul? Sports Litigation Alert, Vol. 5, No.12. P. 13-16.

Fried, G. (2008, May). MRSA around the facility and locker room. From the Gym to the Jury. Vol. 19, No. 2, P. 4.

Fried, G. (2008, April/May). Staph problems, MRSA around the facility and locker room. Facility Manager. P. 12-13.

Fried, G. (2007, Summer). Slipping standards. Venue Safety & Security, Vol. 1, No. 1, p. 10.

Fried, G. (October, 2006). Are we an ethical profession. Facility Manager, 64.

Fried, G. (August , 2006). Ethical questions cloud sports world. Street and Smith SportsBusiness Journal, 38.

- Murdy, J. and Fried, G. (2006, December/January). Getting wired. *Facility Manager*, 24-25.
- Fried, G. (2005, April/May). An educated guess. *Facility Manager*, 26-28.
- Fried, G. (2005, January). An essay exam for academicians. *Street and Smith SportsBusiness Journal*, 26.
- Fried, G. (2003-2004). Ask the expert. Bi-monthly column in *Public Venue Security*.
- Fried, G. (2003, August). Facing the crowd, *SportsTravel*, 14-15.
- Fried, G. (2002, June). Beyond security. *SportsTravel*, 35.
- Fried, G. (2002, April) Sitting ducks. *Athletic Business*, 18-22)
- Fried, G. and Slack, D. (2001, September). The Aftermath. *From the Gym to the Jury*, 10.
- Fried, G. (2001, March/April). What is “adequate” signage? *Facility Manager*, 33-35.
- Fried, G. and Walker, A. (2000, December). Fatal Vision. *Athletic Business*, 22-24.
- Fried, G. (1999, Summer). State sports industry future bright-just look around. *Hartford Business Journal*,
- Fried, G. (1998, March-April). Your facility can be a battle zone. *Facility Manager* 20-23.
- Fried, G. (1997). Texas park and recreation program study reveals concerns. *From the Gym to the Jury* 8 (5) 7.
- Fried, G. (1997). 12 legal perils and how to avoid them. *Coaching Success Update*, Naples, FL.
- Fried, G. (1997, Spring). Risk management for recreation programs in the 90’s. *Texas Entertainment and Sports Law Journal* 6 (1) 6-12.
- Fried, G. (1997, April). ADA questions and answers. *AAHPERD’s Strategies* 23-25.
- Fried, G. (1992, August) Intercollegiate athletics fumbling into the court room. *Athletics Administration* 18-20.
- Fried, G. (1992, February). Pay-per-view's bumpy road to riches. *Athletics Administration* 12-14.
- Fried, G. (1992, February). It's easy to compete with the big boys for air time. *Athletics Administration* 15-16.
- INDUSTRY PUBLICATIONS**
- Fried, G. and Fried, S. (2001, March-April). Internal Problems. *SodaSite*, 10.
- Fried, G. (2000, October-November). Why proper signage is so important. *SodaSite*, 18.
- Assisted in writing several storylines for the nationally syndicated daily cartoon “Gil Thorp” (1997-present).
- Fried, G. & Souza, R. (1993, September/October). Legal corner. *SODAsite* 4.
- Fried, G. (1993, July). California supreme court limits liability of event participants. *SODAsite* 8-9 .
- Fried, G. (1993, February). Running the race...assuming the risk. *The Schedule X* (6) 24.

Fried, G. Sports attendance GNP 1991-92. study republished in numerous publications including: Athletic Business, Amusement Business, Sports Industry News, and Media Sports Business.

Fried, G. (1992). 1991 local NFL broadcasting figures. Sports Law Center, San Francisco, CA.

WORK IN PROGRESS

Fried, G., Deshriver, T. Mondello, M. (expected 2012). Third edition of Sport Finance. Human Kinetics.

Fried, G., Pittman, A., Milsten, A., and Abell, T. (2011) DON'T SIT THERE...OR THERE...OR THERE: AN ANALYSIS OF BALL PARK PROTECTION AND FOUL BALL INJURY RISKS. .

Fried, G., Fried, H., and Fried, L. Everything I learned about management I learned in Sunday school. This 300 page book written during my sabbatical is currently being edited and we are hoping to approach a publisher later in 2011.

PRESENTATIONS

Academic

Co-Presenter, 24th Annual Sport Recreation Law Association (SRLA) Conference, Savannah, GA, 2011, Sports can kill and Internships and the law.

Presenter, Sport fan safety, Wingate College, Israel, 2010.

Presenter, 23rd Annual Sport Recreation Law Association (SRLA) Conference, Albuquerque, NM, 2010, Litigating crowd management cases and Don't sit there, or there...

Presenter, 22nd Annual Sport Recreation Law Association (SRLA) Conference, San Antonio, TX, 2009. Calculating sport business values.

Moderator, Getting Drafted Like a Pro. Career symposium, Yeshiva University, NY. 2008.

Presenter, Invited guest to Woujan Normal University, and Beijing China to help prepare facility managers for the 2008 Olympics. Also lectured for the China Sports Facility Managers Association, China Sport Science Society, and China National Sports Group.

Co-Presenter, 21st Annual Sport Recreation Law Association (SRLA) Conference, Myrtle Beach, SC, 2008. Fouled it up!.

Co-Presenter, 20th Annual Sport, Recreation Law Association (SRLA) Conference, Charlotte, NC, 2007. Stadium/Arena Risk Management; You Be the Judge.

Presenter/Moderator, Crowd management certification program- four presentations and experiential learning component. West Haven, CT 2006.

Presenter, Technique for Effective Alcohol Management (TEAM) two training sessions for UNH students (2005-2006). West Haven, CT.

Presenter, Crowd management presentation. West Haven, CT 2006. Presentation given to Chinese officials in preparation for the 2008 Olympics.

Co-Panelist, Yale Entertainment and Sports Law Association Conference at the Yale Law School. New Haven, CT 2006 Sports Panel.

Co-Presenter, 2006 NASSM Conference, Kansas City, MO. Foul Ball Update.

Co-Presenter, 19th Annual Sport, Recreation Law Association (SRLA) Conference, Albuquerque, NM, 2006. Alcohol management practices at sport /entertainment facilities.

Presenter, Alcohol and the NFL, West Haven, CT 2006. Faculty symposium.

Presenter, State of employment in the U.S., Milford, CT 2005. Special presentation to Chinese human resource executives through UNH.

Presenter, 18th Annual Sport, Recreation Law Association (SRLA) Conference, Virginia Beach, VA 2005. "Lose your standards."

Presenter, 17th Annual Sport, Physical Activity, Recreation and Law Conference, Las Vegas, NV 2004. "Using case studies to teach risk management," "Beyond risk management: Crises management and continuity planning," and "Judge Gil- the hanging judge."

Presenter, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. "Check this out."

Presenter, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. "Fair play with the government."

Presenter, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. "Newlywed Game."

Co-Presenter, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. "Publishing in the Journal of legal Aspects of Sport: A panel discussion."

Co-Presenter, 15th Annual Sport, Physical Activity, Recreation and Law Conference, Waco, TX 2002. "Is that Foul."

Presenter, 15th Annual Sport, Physical Activity, Recreation and Law Conference, Waco, TX 2002. "Spy Games?"

Co-Presenter, 15th Annual Sport, Physical Activity, Recreation and Law Conference, Waco, TX 2002. "Double Jeopardy."

Presenter, 14th Annual Sport, Physical Activity, Recreation and Law Conference, Branson, MO 2001. "Fiscal Risk Management."

Presenter, 14th Annual Sport, Physical Activity, Recreation and Law Conference, Branson, MO 2001. "What is Appropriate Signage?"

Presenter, 2000 NASSM Conference, Colorado Springs, CO 2000. "The "Legal" Lottery of the 1990's: A Comprehensive Survey of Sports Litigation." (Joint presentation with Dr. Robert Ammon).

Presenter, 2000 NASSM Conference, Colorado Springs, CO 2000. "Symposium, Integrating Corporate

Sponsorship into the Classroom, Teaching Sports Facility Auditing, and Strategic Planning and Policy Development for Major League Lacrosse.” (Joint presentation with Dr. Allen Sack and Dr. F. Wayne Blann).

Presenter, 13th Annual Sport, Physical Activity, Recreation and Law Conference, Albuquerque, NM 2000. “Representing a Sports Facility Owner.”

Panelist, Marquette University Law School’s National Sports Law Institute, Milwaukee, 1999. Panelist on a national Disability in Sports conference.

Presenter, Texas Alliance of Health, Physical Education, Recreation and Dance (TAHPERD), Houston, 1998. “Sport Administration, Past, Present and Future.”

Guest Lecturer, Houston Community College, 1998 “Sports and Fitness Risk Management.”

Presenter, 11th Annual Sport, Physical Activity, Recreation and Law Conference, Tucson, 1998 “Eight Year Survey of Sports Litigation Results.”

Presenter, 11th Annual Sport, Physical Activity, Recreation and Law Conference, Tucson, 1998 “Assessing Stadium Crowd Management Practices and Liability Issues,” presented with Dr. Rob Ammon, Jr., Slippery Rock University.

Guest Lecturer, University of Maryland, College Park, Maryland, 1997. “Sports Facility Legal Issues and Solutions.”

Presenter, 1997 NASSM Conference, San Antonio, 1997. “Assessing Stadium Crowd Management Practices and Liability Issues” (Joint presentation with Dr. Robert Ammon).

Presenter, 1997 NASSM Conference, San Antonio, 1997. “Risk Management to Prevent Criminal Activity in Sports Programming.”

Presenter, Tenth Annual, Sports, Physical Activity, Recreation and Law Conference, Orlando, 1997. “University Liability for Criminal Conduct of Student-Athletes.”

Presenter, Tenth Annual, Sports, Physical Activity, Recreation and Law Conference, Orlando, 1997. Wrote, prepared, coordinated and presented a “Mock Trial on Sexual Harassment.” The Mock Trial was video taped. The video tape and accompanying materials was sold to SSLASPA members for classroom use throughout the country.

Joint Presenter, Texas Association of Health, Physical Education, Recreation and Dance (TAHPERD), Corpus Christi, 1996. Helped prepare presentation given by Dr. James Zhang on Internship programs for sports administration programs.

Speaker, Health and Human Performance Colloquium, Houston, 1996. Presented a summarization concerning the 1996 State Bar of the State of Texas, Entertainment and Sports Law Section, Sports Law Conference.

Presenter, Ninth Annual, Sports and Physical Activity, Recreation and Law Conference, Albuquerque, 1996. “Unsportsmanlike Contact-Preventing Sexual Abuse in Youth Sports.”

Speaker, University of Houston, Distinguished Speaker Series, 1995. “Implementing an Effective Risk Management Program.”

Speaker, University of California Berkeley Extension Program, 1994. “Sports Law.”

Speaker, San Jose State University, 1994. “Introduction to Sports Law.”

Industry

Co-Presenter, Sports Can Kill - Can Litigators Win? Lawline.com (continuing legal education video course offered throughout the United States. New York, NY 2010

Presenter and Moderator, Professional Motorsport Circuit Owners Investors and Suppliers Forum North America, New York, 2010. New revenue sources, and Safety/Legal topics ½ day session.

Presenter, Alcohol Litigation. Lawline.com (continuing legal education video course offered throughout the United States. New York, NY 2010

Presenter, Liability for Spectator Injuries: Is It Fair or Is It Foul? Lawline.com (continuing legal education video course offered throughout the United States. New York, NY 2009

Presenter, The Institute of American & Talmudic Law, Sport Law: Beyond Jerry Maguire. New York, NY 2008.

Presenter, Society for Human Resource Managers, Tri-State Conference. Data 101, Sturbridge, MA. June 2006.

Presenter, International Association of Assembly Managers, District I Meeting. Leadership and Management Track, Boston, MA May 2006.

Developer/ Presenter, International Association of Assembly Managers, International Crowd Management Conference, Seattle, WA, November, 2004 (Determining the ROI from crowd management, Boot Camp on AVSS).

Developer/Presenter, Academy for Venue Safety and Security (specialized academy developed for the International Association of Assembly Managers), Dallas, TX August 2004.

Presenter, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, FL 2003, "Crises management," and "How to build a sports facility."

Developer/Presenter, International Association of Assembly Managers, International Crowd Management Conference, Baltimore, MD 2003. Coordinated nine town hall presentations focused on several case studies for stadiums, arenas, convention centers, and performing arts centers.

Presenter, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, FL 2002, "Legal and financial concerns associated with starting a new facility."

Presenter, International Bar Association, Cancun, 2001. "Panel on Sports Litigation."

Presenter, Jewish Community Center Association, National Conference, Baltimore, 2001. "Fiscal Risk Management."

Presenter, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, 2001. "ADA and its impact on programs and the hiring process."

Presenter, Athletic Business Conference, Orlando, 2001. "Financial risk management: How to stop the money bleed."

Presenter, University of Connecticut, Department of Medicine, Farmington, CT, 2001. "Employment Symposium."

Presenter, Connecticut Park and Recreation Association conference, Waterbury, CT. 2000. "Who needs risk management anyway."

Presenter, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, 2000. "I Don't Have Time for Risk Management." Seventy attendees that completed evaluation forms ranked presenter/content a 3.4 out of 4.0.

Presenter, International Association of Assembly Managers, International Crowd Management Conference, New Orleans, 2000. "Employment Law a Compact Primer."

Presenter, Resort and Commercial Recreation Association, Hershey, PA 2000. "How to Start a Business." Conducted half-day seminar with Dr. Abbas Nadim.

Presenter, Resort and Commercial Recreation Association, Hershey, PA 2000. "Employment Law Update."

Presenter, Resort and Commercial Recreation Association, Hershey, PA 2000. "Sexual Dysfunction."

Presenter, University of New Haven, 2000. Special presentation to park and recreation employees on preventing sexual abuse in youth sports.

Presenter, Israel Olympic Committee, Tel Aviv, Israel, Summer 1999. Special presentation to all sport governance executives on the future of sport administration. Subsequent presentations made for the Israel Gymnastic Association and Israel Taie-Kwon-Do Association.

Panelist, Canada Music Week, Toronto, 1999. Appeared on one panel concerning contract issues and a panel on risk management for the concert industry.

Presenter/Co-Coordinator, Sportsplex Operators and Developers Association Annual Convention, Fort Lauderdale, 1999. Presented several risk management and finance sessions while moderating other panels.

Presenter, International Association of Assembly Managers, International Crowd Management Conference, Charlotte, 1998. "Dispute Resolution in Crowd Management."

Panelist, American Association of Cardiovascular and Pulmonary Rehabilitation's Annual Meeting, Denver, 1998 "Legal Implications of Program Certification."

Panelist, American Association of Cardiovascular and Pulmonary Rehabilitation's Annual Meeting, Denver, 1998 "Ethical and Legal Dilemmas: Impact of Advance Directives."

Presenter, International Association of Assembly Managers, 73rd Annual IAAM Conference, San Francisco, 1998 "Avoiding Land Mines on the Facility Battle Zone."

Presenter, Texas Recreation & Park Society, Region IV Workshop, Houston, 1998 "Preventing Criminal Activity in Your Parks."

Presenter, Professional Golf Association, Annual Trade Show, Orlando, 1998 "Steps to Avoid Financial Pitfalls" full-day seminar.

Presenter, Sportsplex Operators and Developers Association Annual Convention, Atlanta, 1998 "Amateur Sports Risk Management."

Presenter, Sportsplex Operators and Developers Association Annual Convention, Atlanta, 1998 "Risk Management, Know What We All Face."

Presenter, Sportsplex Operators and Developers Association Annual Convention, Atlanta, 1998 "Safe at First" Administrators Liability.

Presenter, International Association of Assembly Managers, International Crowd Management Conference, Las Vegas, 1997. "Sexual Harassment/Assault in Crowd Management Industry."

Presenter, International Association of Assembly Managers, International Crowd Management Conference, Las Vegas, 1997. "Your Facility: A Battle Zone?"

Presenter, Resort and Commercial Recreation Association, 17th Annual National Conference, Virginia Beach, 1997. "Enhancing the Bottom Line Through Risk Retention Techniques."

Program Chairman and Moderator, Seventh Annual Sports Law Seminar sponsored by the Entertainment and Sports Law Section of the State Bar of Texas, Houston, 1997. "Litigation Damages Awards and Settlements in Sports."

Seminar Coordinator, Moderator, and Speaker, Houston Park and Recreation Department and University of Houston's College of Education, Houston, 1997. Over 200 employees attended this mandatory risk management seminar and practicum. The Municipal Access Channel video taped the seminar and broadcasts it on a regular basis in Houston.

Program Chairman and Moderator, Sixth Annual Sports Law Seminar sponsored by the Entertainment and Sports Law Section of the State Bar of Texas, Houston, 1996. "So You Want to Find Sports Law Clients-Where Do You Look?"

Speaker, Harris County Housing and Community Development Agency Fundraising Workshop, Houston, 1996. "Special Event Fundraising Strategies and Liability Concerns."

Speaker, State Bar of the State of Texas, Entertainment and Sports Law Section, speaker at the 1996 State Bar Convention, Dallas, 1996. "Litigating Major Sports Liability Cases."

Seminar Coordinator, Moderator, and Speaker, Houston Park and Recreation Department and University of Houston's College of Education, Houston, 1996. Over 200 employees attended this child sexual abuse prevention seminar. "Unsportsmanlike Contact-Preventing Sexual Abuse in Youth Sports." The Municipal Access Channel video taped the seminar and regularly broadcasts the program throughout Houston. The Houston Park and Recreation Department edited the video down to two hours and translated it into Spanish. All individuals or organizations interested in utilizing Park and Recreation facilities are required to watch the seminar.

Special Presenter, Urban Park and Recreation Alliance, Detroit, 1996. "Unsportsmanlike Contact-Preventing Sexual Abuse in Youth Sports."

Speaker, Center for Sports Law and Risk Management, Sports Law Conference, Dallas, 1995. Discussed current trends in sports employment law and facility crowd control issues in three separate sessions to high school and college athletic administrators.

Guest Correspondent, "Curt Gariehome's American Sports Magazine" national radio interview show. 1994. Discussed various sports law and business issues on half-hour show.

Speaker, Sportsplex Owners & Developers Association's National Convention, 1995. "Risk Management's Top Ten."

Speaker, Special Event, January 1994. "A Legal Primer For Event Management."

Guest Correspondent, "One on One" cable sports talk show, 1993-1994. Regularly appeared on this weekly cable sports talk show as a featured sports law and sports business correspondent.

Speaker, IAAM, District VII Operational Workshop, August 1993. Lectured on legal concerns faced by sports/special events facility owners and managers.

SCHOLARLY ACTIVITIES

- 2011-Present Editorial Board, Case Studies in Sport Management
- 2008-Present External reviewer for several sport management textbooks including Sport Broadcasting and Sport Law and Regulations.
- 2010-2011 Serve on a dissertation committee for a doctoral student at University of New Mexico
- 2009-Present Editorial Board, Journal of Crowd Safety and Security Management (JCSSM).
- 1997-2004. Editorial Advisory Board and Reviewer, International Sports Journal.
- 1996-1999. Editorial Board, Journal of Convention and Exhibition Management. Assistant Editor of the Risk Management section.
- 1996-Present. Contributing Editor, From the Gym to the Jury.
- 1995-Present. Reviewer, Society for the Study of Legal Aspects of Sports and Physical Activity's (Now called Sport Recreation Law Association) Journal of Legal Aspects of Sports.
- 1994-1995. Reviewer, The Journal of Sports & Social Issues.

ACADEMIC AND PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Reviewer, State of New York, 2009- present. Help review sport management programs for state approval. Approved by the State as a reviewer on two occasions.

CT State Permit to Carry Pistols and Revolvers, Issued 2010. NRA certified in pistol.

Senior Officer, 169th Composite Squadron, Civil Air Patrol, Auxiliary of the United States Air Force. 2008-present. Safety Officer (SO) and Drug Demand Reduction Officer (DDRO).

Disaster Action Team (DAT) member, American Red Cross. 2007-present. Promoted to Life Safety and Asset Protection Coordinator as part of the regional disaster response unit for Connecticut.

Holder, CT Guard Card, 2007-present.

Member, National Recreation and Park Association's (NRPA's) task force that developed and produced the Operation TLC2 Making Communities Safer training program for all park and recreation volunteers in the U.S. 2006-present.

Member, National Occupational Research Agenda, Services Sector Council, CDC/NIOSH. Appointed by the federal government to represent the sport/entertainment industries in developing standards for workplace safety. 2006-Present.

Member, Stadium Managers Assoc., 2006-present.

Member, Trainer Panel, Technique for Effective Alcohol Management (TEAM), 2006-present.

Member, United States District Court, Connecticut. 2002-present.

Member, American Society for Testing and Materials (ASTM) 2000-2003. Serve on various committees relating to sports and security concerns.

Member, International Association of Assembly Managers (IAAM). 2000-present. Faculty category. Member of AVSS Advisory Board 2003-Present, Member Publications and Media subcommittee from 2006-present. Help develop educational programs for the association's 3,800 members

Member, National Standards Advisory Committee for the National Fitness Therapy Association, 1998-2000.

Committee Member, Houston 2012 Olympic Bid, 1998-1999.

Member, American Alliance for Health Physical Education Recreation and Dance (AAHPERD), National Association for Sport and Physical Education (NASPE), 1997- Present. Nominated in 2010 and 2011 for NASPE's Sport Management Outstanding Achievement Award.

Participant, International Association of Assembly Managers, 1998-Present. One of five industry representatives responsible for developing industry standards for training facility managers and employees in crowd management strategies.

Panel of Reviewers, NASPE-NASSM's Sport Management Program Review Council, 1997-2000.

Diplomate and Member, American Board of Forensic Examiners, 1997-2003.

Advisory Board, Special Olympics, Project Urban Partnership \$330,000 grant involving Texas Special Olympics, University of Houston, Houston Independent School District and Houston Park and Recreation Department, as part of a \$2 million campaign in which I serve as Chairman of Sports Commission, 1996-1999.

Arbitrator, National Association of Security Dealers (NASD), 1996-present.

Member, Chair Marketing Committee, Society for the Study of Legal Aspects of Sports and Physical Activity. 1995-2001.

Arbitrator, Athletic Dispute Resolution Service ("ADRS"), 1994-present.
This service arbitrates and mediates sports and athletic related disputes to help avoid litigation.

Member, United States District Court, Northern District of California. 1994-present.

Member, State Bar of California. 1992-present. Currently Inactive, but have been active and inactive at various times over the past 20 years.

Arbitrator, Panel of Arbitrators, American Arbitration Association, 1992-present. Candidate for arbitrating sports, negligence, and employment cases.

Invited Delegate, Summit on the National Standards for Athletic Coaches. 1994-1995.

State of Ohio Co-Chairman, Coalition of Americans to Protect Sports, 1988 to 1990. Assisted in promoting awareness about tort reform and litigation's impact on sports in America.

Board Member, Northern California Intercollegiate Badminton League, 1984 to 1987. Involved in redesigning the

league's by-laws, and serving on the rules, finance, and championships committees which govern the 17 school league.

COMMUNITY INVOLVEMENT

Sponsor, Senate Bill 1324, 1994. Helped conceive, draft and introduce with State Senator Quentin Kopp (Ind./San Francisco) legislation to provide volunteer coaches, officials and administrators with immunity protection if they are involved with non-profit teams, events, leagues, facilities and organizations.

Assistant Drafter, 2001, Texas House Bill, Sec. 33.0841. University Interscholastic League Medical Board.

Research Assistance, California Interscholastic Federation in support of Assembly Bill 2741 to provide funding for educating California's high school coaches and athletic trainers.

Member, Board of Directors Agudas Achim Synagogue (2006-present). Hebrew High School of New England (2005-present, chaired 2006 annual dinner which raised over \$3 million to build the new high school campus).

Member, Board of Directors- Young Israel of New Haven (1999-2004). National Council of Synagogue Youth-New Haven Chapter (2000-2004). CT ADL, Co-Chair University (2000-present). Jewish Community Relations Council (2002-2004). (New Haven Chevreh Kadisha (1999-2004 and chair of the annual dinner). New Haven Hebrew Day School (2000-2002).

Member, Board of Directors-Young Israel of Houston (1996-1997) and Hebrew Academy (kindergarten-12th grade private school), 1996-1999.

HONORS

Sport Management Outstanding Achievement Award, This award recognizes professionals who have made outstanding contributions and provided leadership in the field of sport management. National Association of Sports and Physical Education (NASPE). 2011.

Faculty Internship of the Year Award, University of New Haven, 2011.

Betty van der Smissen Leadership Award, presented to an individual who is recognized for leadership and vision in the study of legal aspects of sport and physical activity. Sport Recreation and Law Association (SRLA), 2011.

National Recognition Award for Service, Safety and Risk Management Council of American Association for Physical Activity and Recreation (AAPAR) part of AAHPERD, 2008.

Certified, Basic Pistol, National Rifle Association, 2005.

Certificate of Training, Effective Safety Committees (Connecticut Interlocal Risk Management Agency) 2005

Certificate of Training, Safety Orientation for Seasonal Employees (Connecticut Interlocal Risk Management Agency) 2005

National Recognition Award, Sportsplex Operators and Developers Association, 2000.

National "Elliot Hawke" Award of Excellence, Sportsplex Operators and Developers Association National Convention, 1998.

Outstanding Service, The Entertainment and Sports Law Section of the State Bar of Texas, 1997.

Certificate of Appreciation, Harris County Housing and Community Development Agency, 1996.

SODA SITE Award, Sportsplex Operators & Developers Association National Convention, 1995.